



Onboarding Overview Of DEI For New Freeman – February 2025

The Worshipful Company of Entrepreneurs (hereinafter referred to as the Company) is committed to encouraging diversity, equality and inclusivity among our Freeman and our workforce (hereinafter referred to collectively as our stakeholders), with the goal being to promote best practice within the Company and protect all stakeholders from unlawful discrimination.

The aim is for our stakeholders to be truly representative of all sections of the entrepreneurial society, and for each stakeholder to feel respected and able to give their best. The Company - in fulfilling its aims as an aspirant livery company of the City of London - is also committed against unlawful discrimination of all parties, whether stakeholders or the public.

As a new Freeman, you will find access to a range of materials (on the link shown below) setting out the basics across each aspect of DEI, including:

- Disability – Visible and Non-visible
- Diversity
- Equity and Equality
- Inclusivity
- Unconscious Bias

together with the Company's DEI Policy.

We are also fortunate to have within our number, Freeman who specialise in these areas and Freeman who are actively managing across these subjects on a daily basis. Therefore, if you have any questions or concerns then please do reach out to us. Your first port of call may be through the DEI Committee, chaired by Veronica Heaven. However, if your need is urgent then please email the Clerk at clerk@guildofentrepreneurs.org and copy assistant@entrepreneurscompany.org. Both teams will be delighted to quickly point you in the right direction.

Useful Links

<https://www.entrepreneurscompany.org/useful-documents>